

# JENDAMARK JUICE

October 2022 | Edition 10



We are African tech  
**company of the year!**





We are thrilled to have been named Technology Company of the Year at the Africa Tech Week awards in Cape Town last month.



This award is not just for our Odin Manufacturing tech team but for every member of the Jendamarck family who works hard to ensure that the facilities we build are world class and ready for the digital revolution.

“I am incredibly proud of our young and dynamic team who have led the way,” says our managing director Quinton Uren.

“Over the past few years, Jendamarck has shifted rapidly from a historically automation-focused company in the manufacturing space into a diversified global tech leader.”

Our innovations director, Yanesh Naidoo, says we should all be proud of our digital manufacturing technologies, which complement our assembly facilities and help our customers to be more efficient and productive.

“Instead of automating processes that take people off production lines, we are developing tech to unlock human potential. We call it ‘digital ubuntu’ and believe it is the only way to bring more people into the economy and empower them to contribute to society,” explains Yanesh.

Head of Odin Manufacturing, Juane Schutte, says Jendamarck is on a mission to accelerate digitalisation in small and medium factories at a low cost.

“This will allow semi-skilled shop floor personnel to do much more advanced work. We see human-centric factories as massive opportunities in accelerating skills development and enhancing the economic impact in Africa.”



Scan this QR code to watch our competition entry video showcasing Jendamarck’s journey.

# THANK YOU FOR YOUR SERVICE

Between July and September, six of our colleagues obtained their first long service awards, recognising five years with our company. Congratulations to: Simphiwe Dyantysi, Darren du Preez, Roan Strydom, Dylan van Tonder, Werner van Huyssteen and Nicolaas Dorfling.

A special mention goes to our seventh recipient, Noelene Goodwin, who marked a decade of dedicated service to Jendamarck!



Simphiwe Dyantysi



Darren du Preez



Roan Strydom, Dylan van Tonder, and Werner van Huyssteen



Nicolaas Dorfling and Noelene Goodwin

# HIGH FIVE, GENTS!

These five gents have reason to smile after passing their respective trade tests at VWSA. We are incredibly proud to introduce our newest group of qualified artisans who ensure that everything they do meets Jendamarck and industry standards. It’s been a long haul, with Covid-19 causing training disruptions and delays, but so worth it in the end. Congratulations to (from left) mechanical fitter Leonard Kilian, electrician Sean Whitebooi and our trio of turner machinists Morne Herselman, Jonovan Nel and Dylan Wilkinson.





# LADIES WHO LUNCH AND PUNCH

Nikita Moodie



Pastor Simone has a strong passion for women to discover their strength in Christ and is a firm believer in social justice. Through GBV awareness, we learned about our individual rights and when, where and how to seek help and support. The topic taught us to be more patient and kind with one another, as we felt the hurt and pain that so many sisters are facing. We must stand strong to support them, and acknowledge that we have the right to be heard and the power to make a difference.

was established and the ladies embraced the purpose of the day, which was for our women to feel beautiful, empowered and educated on the things that matter deep within, the things we fear speaking about.

As women living in such a challenging world, we need to be reminded that we have the power to determine the choices we make, the right to raise our views, and that we can bring about change.

Throughout the day, the beauty of sisterhood was reflected in the shared tears, laughter, smiles and hugs. Once again a strong emotional connection

When a woman believes and trusts in herself, she already has more than enough power within to take action and fight for her rights.



**“One woman can make a difference, but together we can rock the world!”**

Jendamarck’s Women’s Day on 19 August was one for the books! Our ladies had an eventful time – from being taught the basics of self-defence to the importance of breast cancer awareness, and supporting victims of gender-based violence.

Our photographer, Lyell Watson, was kind enough to volunteer as our practical example for self-defence classes. Man oh man, did we share some good laughs! Fun was had and much was learnt.

Well done to our HR and Finance departments for organising the perfect wellness initiative to acknowledge and celebrate our diverse group of beautiful women. It was a much-needed opportunity for us to connect again after two years of not seeing one another and living within limits.

Then surgeon Dr Linda Whitlock-Jones shared her insights into one of the most common forms of cancer, breast cancer, and stressed how important it is to educate both men and women on early detection and screening for risk factors.

Most of our employees in HR and Finance are female, so we really want to give the men special thanks for supporting us in this initiative: Allan Bellairs, Blake Gamble, Romano Moodley, Rudi Weber, Jacque van Staden and Wian van der Merwe – you guys rock!

Dr Whitlock-Jones diagnosed one of our own cancer survivors, Anka van der Walt. Anka previously shared her journey with us, from diagnosis to recovery. Today, she has become an anchor of hope to so many women; her courage, faith and strength are truly admirable!

Clinton Frieslaar, head of the SA Institute of Unarmed Combat, demonstrated some life-saving self-defence skills to use against potential rapists, knife-wielding attackers and more. We learned to kick butt, while also using our intellectual skills to overpower would-be attackers. Clinton’s speed and technique are amazing, and we had to stop, pause and rewind a few times to get to grips with our newfound abilities.

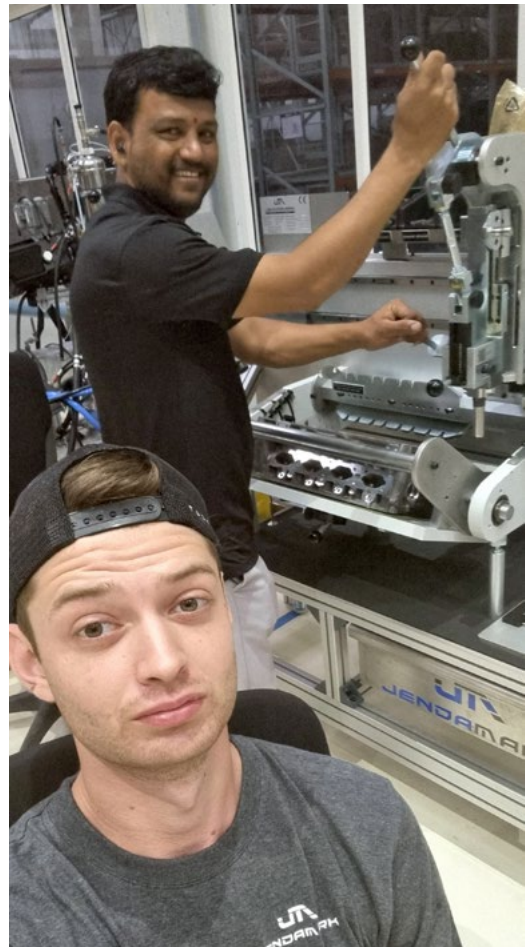
When it comes to raising awareness, “Knowing something exists is not enough.” For women to be empowered, we need to be educated on the things that impact our daily lives and health.

Pastor Simone Fredericks from Christian Revival Church crept deep into our souls regarding one of the scariest and most sensitive topics women face – gender-based violence (GBV). Whether you are a victim, or know someone who is, GBV affects us all. It does not discriminate and we often cannot tell who suffers this horrid form of abuse.





# AJ AND THE BOMB SQUAD



Overseas travel is a great way to open your mind to new ideas and experiences. But sometimes things get a little interesting, as the Commissioning Department's AJ Vorster discovered on his first trip to India recently.

"I recently had the opportunity to go on my first international trip to do an installation for a valve lock machine in India. With it being my first time travelling abroad, and travelling alone, I have to say it was pretty nerve-wracking getting on the flight from O.R. Tambo International Airport.

Everything went quite smoothly, until I arrived in India. I was stuck at Customs for just over four hours, got stripped down to my boxers because the jeans I was wearing had a metal button, had to explain why I had tools with me, what I'd be using a shifter for, and that, no, I was not building a bomb!

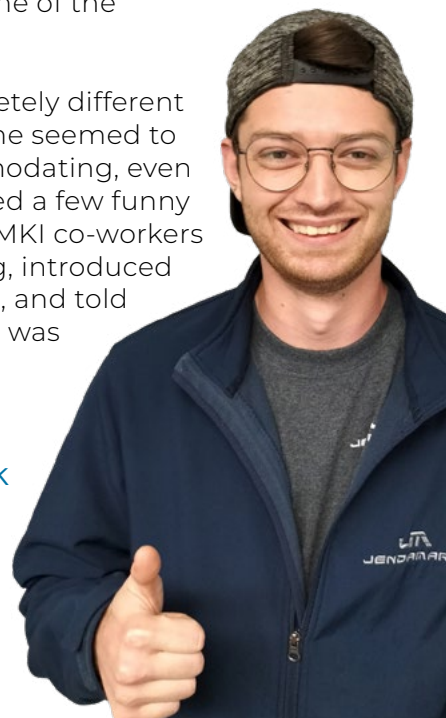
After all that, I departed from Mumbai Airport to Aurangabad, my final destination. Walking out of the airport, it felt like I had walked into an oven and I was swarmed by taxi drivers trying to figure out where I'm supposed to go. Eventually, the booked travel agent showed up and guided me to the right place.

I stayed at the Lemon Tree Hotel during my visit there and, I have to say, it's one of the most beautiful hotels I've been to yet. The service was excellent and the food was amazing. Talking about food, I would highly recommend having some masala butter chicken when you're in India. I had the opportunity to try out a multitude of different dishes, and the food was honestly incredible.

The installation itself had a few small hiccups, but went smoothly in the end once the operators started cooperating. Unfortunately, I did not have time to do any sightseeing, except for some small landmarks on the way to the plant and back to the hotel. My favourite one had to be the miniature Statue of Liberty planted next to one of the highways.

The culture was something completely different from what I'm used to, but everyone seemed to be incredibly friendly and accommodating, even though the language barrier caused a few funny misunderstandings. A few of our JMKI co-workers took me out for drinks one evening, introduced me to some local beer and breyani, and told me some brilliant stories of what it was like growing up in India.

All in all, my trip was quite an adventure and I have to thank Jendamarck for giving me the opportunity to experience a different culture. First thing I did when I landed in SA again though, was to have a proper steak!"



# APPLAUSE FOR OUR THOR AWARD WINNERS

In August and September, the Manufacturing and Assembly division once again recognised those team members who go above and beyond the call of duty to help their colleagues get the job done right – the Jendamarck way.

Each month, the entire M&A division gets the chance to nominate and vote for the individual they feel best embodies this spirit through their

supportive actions. One award recipient is then selected from each of the three departments within the division, namely Machine Shop, General Manufacturing, and Assembly.

It's important to note that the Thor Award winners are not chosen by management but by their peers, which is high praise indeed. Congratulations to all the winners!



**Our August winners:** The machine shop's Anel Steffens (second from left), assembly's Ricky Brodie (third from left), and Mario Wilson from general manufacturing (far right) receive their Thor Awards.



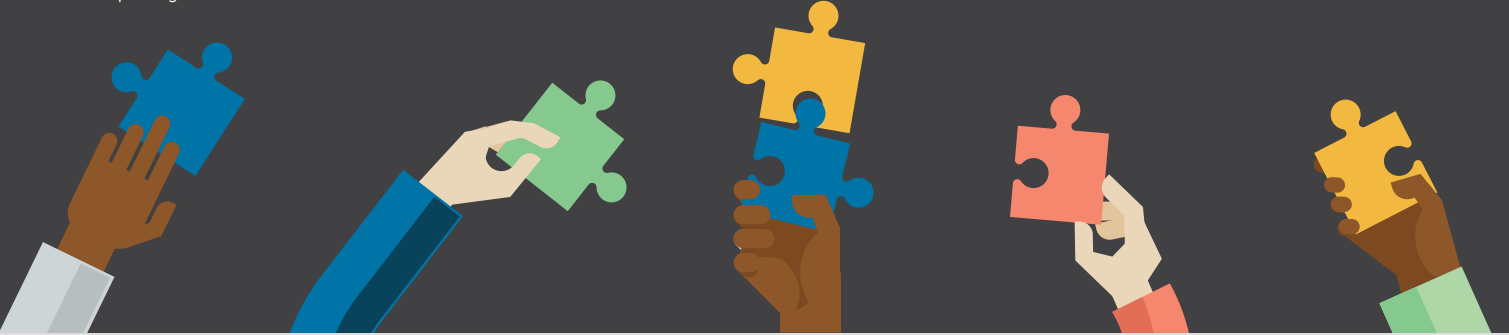
**Our September stars:** General manufacturing's Lwando Noyazi (second from left), Nadia van Rooyen from assembly (centre) and the machine shop's Atienne van Tonder (second from right) at the handover ceremony.



# GOT AN HR QUERY?

Jendamark's Human Resources (HR) Department is here to help you. We strive to maintain high standards of service to both employer and employee. Employee satisfaction and motivation is vital to the company's success, and we value your input!

Each member of the HR team has her own area of expertise but we are all trained to assist you and stand in for one another when needed. Meet the team – so you know the right person to chat to when you have a query!



**Mariette Geldenhuis**  
Human Resources Manager

Mariette is the leader of the pack. She not only leads and guides her staff but also walks alongside them, supporting and rooting for them to be a better version of themselves daily. She is an all-rounder within the department, planning, coordinating, organising, recruiting, interviewing, managing and overseeing all processes and procedures. Mariette is the glue that keeps her department stronger together. She believes in giving your best in everything and making sure employees are recognised for their input. This is part of creating a company culture where all individuals feel that their role is critical and of value. Despite having to juggle many roles, she does her utmost to support the values and mission of the company.



**Leila Lokotsch**  
Industrial Psychologist

Leila is responsible for the Employee Assistance Programme (EAP), and facilitates employee coaching, counselling and guidance. Aside from helping employees with personal issues, the EAP is also there to facilitate career growth and development. Leila's role is very important with regard to employee support and satisfaction. She assists with planning and developing policies and processes to create smoother operations, such as organisational surveys. Leila administers psychometric assessments during the recruitment process, which are invaluable in giving the recruiting manager a broader picture of the candidate. When an employee leaves the company, Leila also assists with the exit process and admin-related requests.



**Adanté de Lange**  
HR Payroll & Admin Assistant

Adanté assists with all payroll processes, which include overtime and deduction calculations. This is an important role and must be done thoroughly. Employees who have queries regarding payslips or leave are welcome to contact her for clarity. She prepares employee welcome packs and assists with the induction process, making all new employees feel at home. She is one of the SHE reps and is on the Employment Equity Committee. Adanté is involved in loading employees on the system, and maintains the HR filing systems.



**Nikita Moodie**  
HR Admin Assistant

Nikita deals with the recruitment and hiring process. This includes advertising jobs, screening candidates and setting up interviews for the recruiting manager and interview panel, as well as communicating with all candidates throughout the process. Nikita assists with the induction and welcoming of new employees, introducing them to all colleagues electronically. She arranges site visits and handles medical aid and provident fund queries. She also deals with clocking system queries and assists with leave applications and all other admin-related queries.



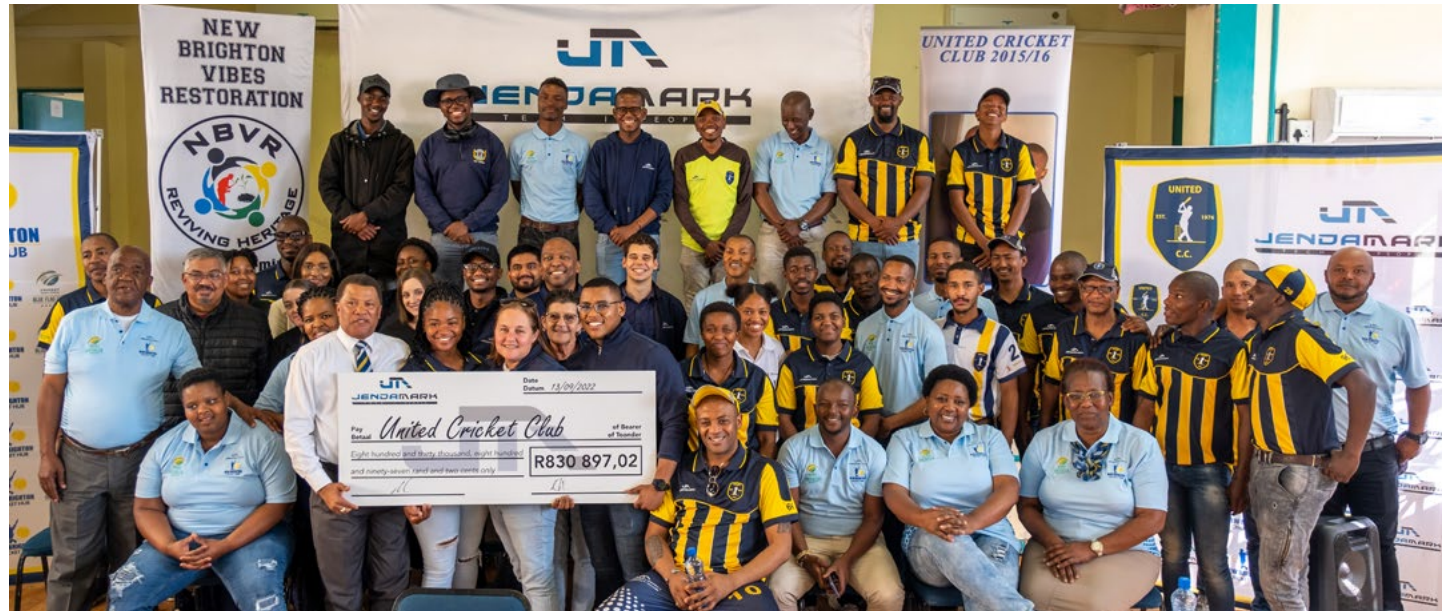
**Adele van Wyngaardt**  
HR Administrator

Adele verifies and captures all worked hours on our JMS system. Employees submit weekly timesheets and she ensures that all information is accurate before capturing. She cross-references hours with what was actually clocked and confirms queries with administrators. She compiles monthly overtime reports – this is a very detailed sheet that needs to be checked thoroughly for payroll purposes. She assists with admin processes on JMS as well as ERS, which is the clocking system.





# ANOTHER GOOD INNINGS



After a solid seven-year partnership with Jendamar United Cricket Club, we recently renewed our title sponsorship. We are so proud to support grassroots cricket development and look forward to giving many more talented youngsters the opportunity to come through the ranks and shine!

These are just some of our sponsorship highlights so far:

- 14 club teams supported – from U11 girls to men's premier league
- New Brighton Cricket Hub – coaching at 14 high schools and 5 primary schools
- JUCC is one of just 20 clubs nationwide to be awarded Blue Flag Status by Cricket SA
- Warriors and national representatives like Lesiba Ngoepe and Glenton Stuurman

We applaud the hard work and dedication of all the coaches, players and volunteers who hold the Jendamar banner high. We don't like cricket – we love it!

## JENDAMARK HAS A HEART FOR CHILDREN

*Did you know that Jendamar provides on-going monthly assistance for vulnerable children in need?*

We support Wings & Wishes, which provides flights and bus tickets for critically ill children to access specialist medical care around the country. Often these children and their families live in remote areas, where treatment for life-threatening cancers, heart conditions and rare illnesses is not readily available. Their stories touch our hearts and we aim to give them a healthy tomorrow.

Jendamar has also been involved with Forever Family Homes since 2015. We cover the monthly running costs for this organisation that provides a safe home for abandoned and abused babies and children in crisis. Founder Elmarie Brynard has this to say:

“This is just a very big thank you for sticking by us. For pouring into our lives and for creating a culture within your company that encourages and enables staff to sow into the lives of others. We are eternally grateful and I am both proud and humbled when I see in the media how your work in your field is recognised, because I know that that is just one side of the excellence that is a part of your character.”

## Is your child ready for the future?

Jendamar is proud to be the tech partner to Woodridge Connect – South Africa's first online high school that uses Artificial Intelligence as part of the learning process.

Woodridge Connect has its roots in the rich educational heritage of Woodridge College but gets your child ready for the future with technology that facilitates flexible, personalised, self-paced learning and overcomes the challenges of the traditional education system.

Jendamar's Odin Education division is responsible for the innovative digital platform on which Woodridge Connect runs.

Your child can enjoy world-class, home-based learning with the benefits of a structured curriculum and an online team of teaching professionals.

Learners can choose to follow the Independent Examinations Board (IEB) curriculum for Grades 7 to 12 or complete a Cambridge Matric in Grades 11 and 12.

To learn more, visit [www.woodridgeconnect.com](http://www.woodridgeconnect.com)

## SPECIAL OFFER!

**Woodridge Connect is offering an exclusive 20% discount on tuition fees for any Jendamar employee who enrolls their child for the 2023 academic year.**





# BEHIND THE SCENES

Scan the QR code to watch this very cool and professional video presentation on Jendamark's precision machine shop – put together by Anel Steffens and starring the machine shop employees themselves. We can all be very proud of their work – on screen and off!



## THE LAST LAUGH

The Manufacturing, Assembly and Design (MAD) department lives up to its abbreviated name with some mad pranks played on new and unsuspecting apprentices. Many a poor soul has been sent off to ask for a bag of grinding sparks or a left-handed allen key, only to return red-faced and empty-handed. And then there's the 'long weight', where they are forced to hang about and have their time wasted, before being informed they've had their long wait! Classic...



## SEND US YOUR STORIES!

Got a funny or inspiring personal or work-related story to tell? Share the details and your news could be published in the next issue of Jendamark Juice!

### 3 ways to share your story:

1. Complete the online form: <https://bit.ly/juicestory>
2. Email Natasha Thompson [natashat@jendamark.co.za](mailto:natashat@jendamark.co.za)
3. Chat to your line manager

Closing date for submissions: 11 November 2022

For the latest news, invite your family and friends to follow Jendamark's digital platforms:

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