



Anelisa, Curwynn, Bongwiwe and Chumani



MAKING THE GRADE

Since 2012, we have been running our own in-house apprenticeship programme that trains up qualified artisans with the skills to do things the right way - the Jendamarck way.

South Africa has a huge skills shortage and we see great value in training and developing young artisans. Our challenging four-year programme, which is MERSETA-approved and endorsed by the Department of Higher Education and Training, provides on-the-job training.

Jendamarck currently has 25 apprentices in three trades – tool-, jig- and die-makers, mechanical fitters and millwrights – who are working towards the ultimate goal of taking their trade test. This year, we welcomed four new apprentices to our industry-leading programme.

IN THEIR WORDS

ASSEMBLY DEPARTMENT: Apprentice Millwrights
Curwynn Mintoor and Chumani Ngxabazi

MACHINE SHOP: Apprentice Tool, Jig and Die Makers
Bongiwe Mzizi and Anelisa Bolo

Q: WHY DID YOU CHOOSE TO JOIN JENDAMARK AUTOMATION?

CM: They have been the leading innovators in technology for a good couple of years. Automation is the field I've always had an interest in as I've studied mechatronics and loved working with my hands. The experience I hope to gain matches the ambition of Jendamark, so I'm positive I made the right choice in being here.

CN: I chose Jendamark because it's the best automation company that's advanced in Industry 4.0, so I want to acquire good training in such a company.

BM: I believe Jendamark is a good company to be at, especially for training, and being in such a company will definitely build a very strong foundation for my career.

AB: After hearing about the programme I decided to do a bit of research about the company. I was happy about my findings because I learnt that Jendamark is a great company and focuses on its people, including employees and customers around the globe.

Q: WHAT HAS YOUR EXPERIENCE BEEN LIKE SO FAR?

CM: It has been full of new experiences. Most of the machinery here are things I've only read about or seen in movies, so coming to work with an open mind is important.

CN: I'm amazed at what I've seen so far, the latest technology. The experience is awesome and a nice working environment.

BM: The environment is healthy. My colleagues are nice and accommodating. Being in a male-dominated environment is quite a challenge but I'm determined to work extra hard every day. Even though at times work can be difficult, I am coping.

AB: I feel that the workload is pretty heavy because one is on one's feet the whole day, shifting from station to station. But I know it's for a good cause, I'm determined to achieve my goals. Good thing is that everyone is helpful and there's a happy working environment.

For more info about the programme, speak to our apprentice co-ordinator Allan Bellairs.



SUPPORTING SMALL BUSINESS

Meet John Simphiwe Screech. John lives in Missionvale and has been washing cars in the York Road area for almost two years. We believe in supporting small businesses like John's because we were once one too.

John, 49, says, "Jendamark staff were and still are kind to me, to the point where they bought me cleaning materials to grow my business. My business is growing and I'm getting more employees from Jendamark supporting my business. The money that I get allows me to contribute at home, be able to buy bread and then have some cash to come back and seek more jobs. I haven't faced many challenges in my business but only hope it won't rain."

IF YOU'D LIKE TO SUPPORT JOHN, HIS CURRENT CAR WASH RATES ARE:
Large Vehicle R70 (wash and polish)
Small Standard Car ... R40 (wash and polish)

Chat to Jen at reception for more info.

MANAGING OUR PEOPLE

Our human resources manager, Mariette Geldenhuys, was a little sceptical about tasting one of the spicy delicacies dished out by her Jendamark India counterpart, Pallavi Chavan, on her recent visit to South Africa. Both ladies have had their hands full welcoming new employees as the two sister companies continue to boom! Just look at these amazing stats on how our team is growing across the globe:

South Africa
SA has grown by 356% in the last decade alone.
2010: 81
2015: 217
2020: 370

Germany
We opened our Penzing sales office in 2013.
2013: 1
2015: 4
2020: 8

India
We first invested in our Indian manufacturing facility in 2015.
2015: 60
2020: 212

Total employees worldwide:
590

We welcome CVs from qualified candidates across all departments. If any of your family or friends intend to submit their CV, please ask them to email jobs@jendamark.co.za only.



BALANCING ACT

There's a new boss baby in town! We asked Yanesh Naidoo how he juggles the responsibilities of fatherhood and being a Jendamark director.



Q: WHAT'S ONE OF YOUR HIGHLIGHTS OF BEING A FATHER?
When I come into the house and Isla sees me, she smiles and claps her hands in excitement.

Q: HOW HAS YOUR BABY CHANGED YOUR LIFE?
I now have a different sense of responsibility towards somebody and I have a new respect for parents – especially the parents with twins!

Q: HOW DO YOU FIND BALANCE BETWEEN BEING A FATHER AND YOUR JOB?
I just take every day as it comes. When I am at work I work, and when I am at home I am a husband and father. I try not to mix up the two responsibilities. Personally, I don't sweat the small stuff. My major focus is the long-term future of our company and what my daughter's future will look like. I continually ask myself what can I do to improve the outlook for my family and my company.

Q: WHAT WOULD YOU REGARD AS A "LEGACY" FOR YOUR DAUGHTER?
A: Be comfortable and confident in your own skin, always be open to learn and grow, and that what we believe is right today might be wrong tomorrow.

Got some news you think should be in Jendamark Juice? Tell us about it!
Email jennifer@jendamark.co.za or chat to Jen at the reception desk.



SNAP OUR CAP AND WIN R50 000 #JENDAMARKCAP

Jendamar people are always on the move, doing interesting things and coming up with clever ideas. Now show us!

Grab your #jendamarcap and take a creative photo that captures your Jendamar world*. You could win R20 000 for yourself PLUS R30 000 for the charity of your choice!



HOW TO ENTER

1. Take a photo that features your Jendamar cap. It can be anywhere and on anyone or anything, as long as it is inspiring, fun or interesting!
2. Post it on your Facebook or Instagram profile, tag Jendamar Automation (@Jendamar) AND hashtag #jendamarcap.
3. Don't have a social media profile? Email your photo to win@jendamar.co.za or enquire at Jendamar's front desk.
4. **Competition closes 30 November 2020.**

SELECTION OF WINNER • Jendamar's independent brand agency will choose three finalists each month to go through to the final • On 1 December, all 27 finalists' photos will be posted on Jendamar's Facebook page • The Jendamar online community will have until 10 December to vote by liking or loving their favourite photos. Only likes and loves on the Jendamar album (not on the original post) will count • The photo with the most likes and loves will be declared the overall winner. The winner will be announced on Jendamar's social media platforms on 11 December 2020.

TERMS AND CONDITIONS

This competition is open to any employees of Jendamar South Africa or Jendamar India, customers, suppliers, members of the public, and their family members, who have a branded Jendamar cap. You may enter as many times as you like. By entering this competition, you agree that your photo entry may be used for promotional purposes. The winner must select a registered charity or non-profit organisation to benefit from the R30 000 donation.

*Standard Jendamar protocols apply – no photos on the shopfloor or showing any proprietary products or information will be accepted.